

## **Job Specification**

Position: Fixed Income Portfolio Manager (EE)

Location: Cape Town
Start date: 1 January 2020
Salary: Market related

### **Main Purpose of the Role:**

The Fixed Income Portfolio Manager is responsible for establishing, growing and managing the Company's fixed income strategy.

Main duties include developing an investment process, conducting research, building portfolios, managing portfolios and providing oversight of trade execution for the fixed income strategy.

Additional duties including working with the Head of Business Development to market the fixed income strategy to current and prospective clients.

#### **Basic Qualifications:**

- Bachelor's Degree in Finance/Economics/Maths/Statistics or other relevant qualification
- CFA charterholder advantageous

# **Work Experience Required:**

- At least 5 years in a fixed income role, predominantly in research
- At least 2 years portfolio management experience managing bond portfolios
- Quantitative modelling in the fixed income space
- Dealing fixed income instruments
- Credit analysis and economic research experience advantageous

## **Skills and Competencies:**

- Knowledge of global markets, economics and portfolio theory
- Knowledge of fixed income instruments (incl. swaps, options & derivatives) and trading strategies
- Strong analytical and technical skills
- Proven track record of managing bond portfolios
- Highly motivated & entrepreneurial self-starter with a strong work ethic
- Effective written and verbal communication skills
- Demonstrated ability to work effectively within a team environment